

	<p>Council Meeting Date: 01/14/2026 Start: 7:00 pm Adjourned: 8:30 pm</p>	<p>Next Meetings: Exec Committee: Wednesday 02/05/26 5:30PM Council: Wednesday 02/11/25 7:00PM</p> <p>Attendees: Pastor Dave, Jennifer LaFollete, Cherie Lauck, Lynda Grymala, Matt Lyman, Rene Hollebrandse, LeeAnne Marple, Shari Fletcher, Rob Cutler, Shawn Garner</p>	
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Topic	Topic Details	Person Responsible	Discussion / Actions	Goal for completion
Call to Order Opening Devotion		Jennifer PD	The opening devotion was held in the sanctuary after the meeting was called to order.	
Approval of Agenda	Additions / Changes	Jennifer	No additions or changes were requested.	
Consent Agenda Minutes Staff Reports Pastor Report	December 2025	Jennifer	Consent agenda presented and approved. Missing: Music Director's report.	

Recurring items

Financial Report	December & Year End 2025 Reports	Shawn	<p>December financials show a positive \$5,399 for the month, bringing the full year 2025 to a net negative \$10,305 versus the \$9,062 loss projected in the 2025 MSP. Tithes and Offerings were about \$30,000 below 2025 MSP for the year, partially offset by higher rental and BLC income and lower expenses than projected. Synod contributions for the year were \$7,000 and utilities were \$9,000 below MSP.</p> <p>December and Year End 2025 financials were approved by acclamation. Shawn will prepare a slide</p>	
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			<p>comparing Full Year 2025 actual to the 2026 MSP approved at the November Congregational Meeting.</p> <p>Bethel is moving from Quick Books to Quicken to simplify financial reporting.</p> <p>Shawn reported that an insurance review led to the determination that we have been underinsuring based on our square footage. Coverage will move from \$4.3 million to \$7.2 million, which will result in an increase in premium. We can expect insurance to be at \$17,600 in 2026.</p> <p>Shawn also reported there will be a Workers Comp insurance review soon.</p>	
Offering Count	Council Volunteers for Months	Lynda	Council Members volunteered by month to perform the weekly count.	
Facilities Report	Updates: Screens in Narthex Work Day	Shawn	<p>A work day for Bethel is being planned for January, and a work day for the music room is being planned for February.</p> <p>Screens for the Narthex have been donated, and the installation will be completed as time permits.</p>	
Pastor Update		PD	<p>PD informed the council that he has decided to resign as Pastor at Bethel and take a Leave from Call. PD's last Sunday will be May 24, and his last day in office will be May 28. PD explained that he gave notice to the Executive Council in August, but the announcement was postponed to this meeting to avoid overshadowing Lynette's internship. He will send an email on Thursday night to members with an e-mail address on file and will follow up with a letter mailed to all households next week.</p> <p>PD expressed his appreciation for his time at Bethel.</p>	

	Old Business			
	None discussed.			
	New Business			
Feb 1 Congregational Meeting	Reports needed		Nina needs reports from 2025 teams and Rachel by January 15 to prepare for the Congregational meeting. As discussed earlier, Shawn will prepare a financial slide.	
Council Retreat	Pick new date		The retreat was rescheduled to January 18, from noon until 2:30.	
Fundraisers	ARE /Justice League Guatemala Vision Trip National Youth Gathering Lenten Food Drive Bright Futures		The request for a fundraiser for ARE between January 18 and February 8 was approved. There was a discussion about preparing a flyer to explain Bethel's history with ARE to coincide with the fundraiser. A new calendar showing approved fundraisers was shared with council members.	
Memorial Bench	Charlie Moyer and Judy McKiernan	Mel / Youth Group	Council agreed that the Youth Group may fund and place rock chairs or benches in honor of Charlie Moyer and Judy McKiernan. There was a discussion about preparing a flyer to explain these and other memorials on the grounds.	
Upcoming Events				
Trivia Night	Jan 16		6:00 pm	
Vicar Lynette Ordination	Jan 17		1:30 pm	
Charlie Moyer Visitation Funeral	Jan 24		10:00 am 11:00 am	
Youth Winter Celebration	Jan 23 - 25			

Congregational Meeting	Feb 1			
Exec Team Meeting	Feb 5		5:30 PM	
Super Bowl Party	Feb 8			
Council Meeting	Feb 11		7:00 pm	
Ash Wednesday	Feb 18			
Watts Week	Feb 21 - 28			
Congregational Joys and Concerns		All	Brief Sharing for Prayer	
Closing Prayer and Adjournment				